

Outcomes of Complex Collaboration

Practical Tool



Part of the Complex Collaboration Toolkit.

Introduction

About the Tools and Toolkits

These tools and toolkits are hosted by **Healthy Campus Alberta**, a provincial community of practice committed to cultivating caring campus communities in Alberta. Originally developed by **Alberta Campus Mental Health Innovation** (an initiative carried out by the **Alberta Students Executive Council**), the tools and toolkits are learning-focused, living documents that serve to support our community of practice.

About the Complex Collaboration Toolkit

Complex collaborations are essential to promote mentally healthy campuses across Alberta. Originally developed to support Regional Hubs, collaborative groups that originated amidst the launch of the Alberta Post-Secondary Mental Health and Addictions Framework, this toolkit is adaptable to any collaboration: interdepartmental, regional, provincial, national, or international. The toolkit frames complex collaboration as a point of connection among individuals, teams or organizations with complementary skills and resources willing to collaborate on a common objective. However, creating a shared approach for mutual gain is not an easy task. The complex collaboration model has been developed to provide some insights and approaches that weave together a variety of processes and theories to enhance the effectiveness of these complex collaborations.

About Outcomes of Complex Collaboration

The **Outcomes of Complex Collaboration** tool is the final step in the Complex Collaboration Model.

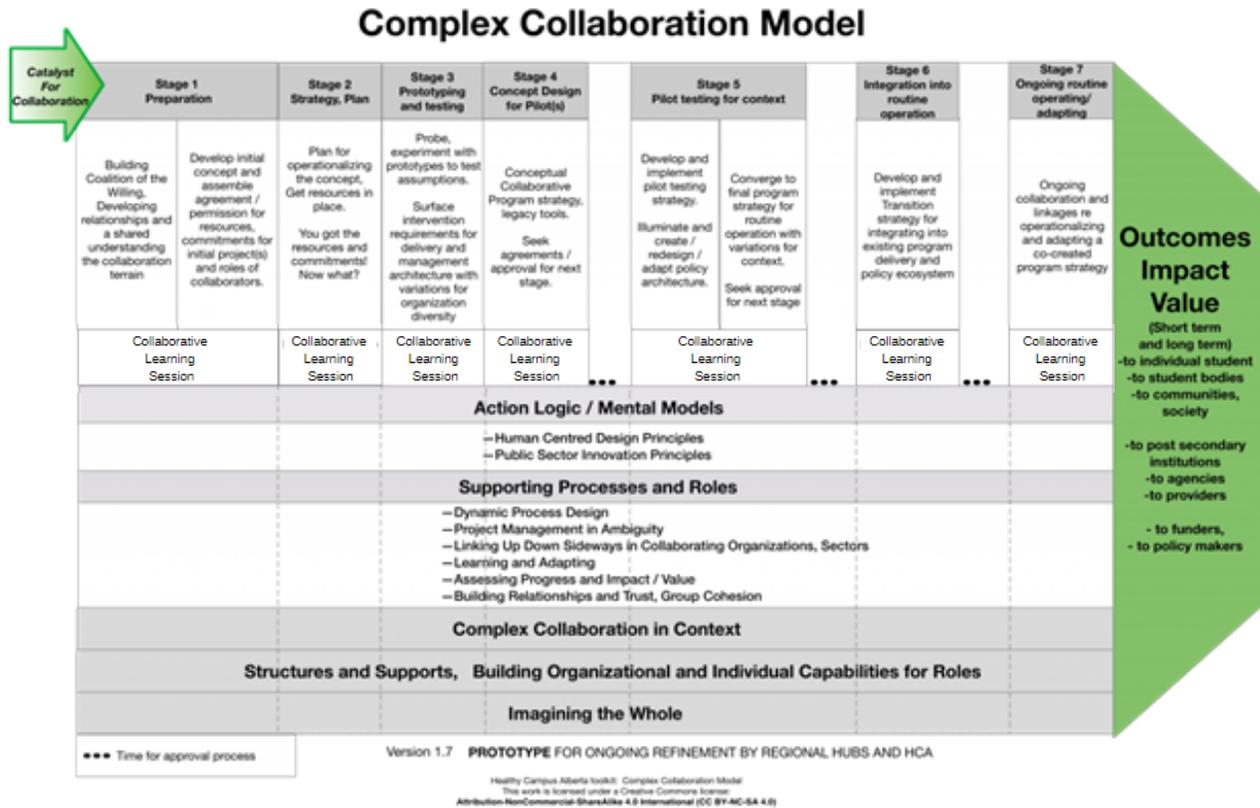
Who could use this tool?

- Coordinators of collaborations among post-secondary institutions;
- Program planners in post-secondary student services or administration;
- Mental health professionals who work with post-secondary students.

What purposes could this tool serve?

- Providing a framework to guide every step of a collaboration;
- Providing support for specific aspects of a collaboration;
- Initiating conversations about complex collaboration among organizations;
- Revisiting ongoing collaborations to make them more effective.

Outcomes of Complex Collaboration



Outcomes are highlighted in the diagram at the right hand side. In a public sector context, each party in a collaboration must attain value. The actions of a Regional Hub are aimed at achieving outcomes (both short and long term) in multiple domains:

- to individual students, groups of students and student bodies
- to communities and society
- to post-secondary institutions, to agencies, to providers (professionals and staff)
- to funders, policy makers



Download a high-definition PDF of the Complex Collaboration Model.

Outcomes of Complex Collaboration

Expected Outcomes

The outcomes of a complex collaboration should be identified at the beginning of the collaboration, although they may evolve over time. Outcomes may be gleaned from policy documents or funding requirements. They may also be identified by specific institutions or offices to fit the needs of their student population.

Outcomes become an essential part of the evaluation process. The outcomes will be measured and assessed as a part of evaluation. View the section on *Assessing Progress and Impact* in this toolkit to learn more about evaluation in complex collaborations.

Resources for Identifying Outcomes



Access the [Alberta Post-Secondary Mental Health and Addictions Framework](#)



Access the [National Standard of Canada for Mental Health and Well-Being for Post-Secondary Students](#)



View the Evaluation and Learning Framework in the [Student Led Initiatives Toolkit](#).



Access the [Valuing Mental Health: Report of the Alberta Mental Health Review Committee 2015](#)



Access the [Advisory Panel on Postsecondary Mental Health Final Recommendation Report](#)

Resources



View the rest of the Complex
Collaboration Toolkit

Questions for Consideration

- What group does your organization or service focus on? How could collaboration help you reach other groups?
- What area of outcomes does your organization or service focus on?
- Are there other outcomes that you have identified?